



**THE CHILDREN'S CENTER FOR COMMUNICATION/BEVERLY SCHOOL FOR THE DEAF**



**ANNUAL REPORT 2020-2021**



## OUR MISSION

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The Children's Center for Communication/Beverly School for the Deaf seeks to enhance the lives of Deaf and Hearing children and their families living with communication and developmental challenges by providing comprehensive educational and communication-rich programs.



**The Children's Center for Communication**  
**BEVERLY SCHOOL FOR THE DEAF** **FOUNDED IN 1876**

*Where Communication Comes First - Since 1876*



Dr. Mark Carlson,  
*President/Executive Director, CCCBSD*

## A MESSAGE FROM CCCBSD

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Dear Parents, Families, Alumni, Friends, and Supporters of CCCBSD,

At CCCBSD our students continue to be our primary focus - every day, every minute.

In accomplishing our goals to serve every child, we have embraced the entire community around us. Parents, alumni, businesses, foundations, and donors have all stepped up as we meet the needs of our resilient students. Thank you.

One group that has continued to stand out as a key driver for our success and the success of our students has been MAAPS - The Massachusetts Association of Approved Private Schools. As the collective trade association of 80 special education schools and 6,800 students in Massachusetts, MAAPS has been strongly advocating for CCCBSD students and our 145 year old Beverly institution. Amid the pandemic and evolving pressures of delivering an exceptional education, MAAPS has ensured our schools have a voice with legislators and the financial and physical resources to work through these difficult times.

The pandemic has created a singular force from this collective of 80 schools, all laser-focused on meeting the needs of the most vulnerable children of the Commonwealth. The daily frustrations of increased workloads, continued health and safety protocols, burnout, and personnel need are common issues among our schools. MAAPS has unified our missions and has been our compass to advance each school and each student forward.

This year, our thanks and appreciation go to the leadership of MAAPS, the collaboration of member schools, and the individuals driving these programs through the pandemic. The entire CCCBSD community is succeeding because of your support and the support of MAAPS.

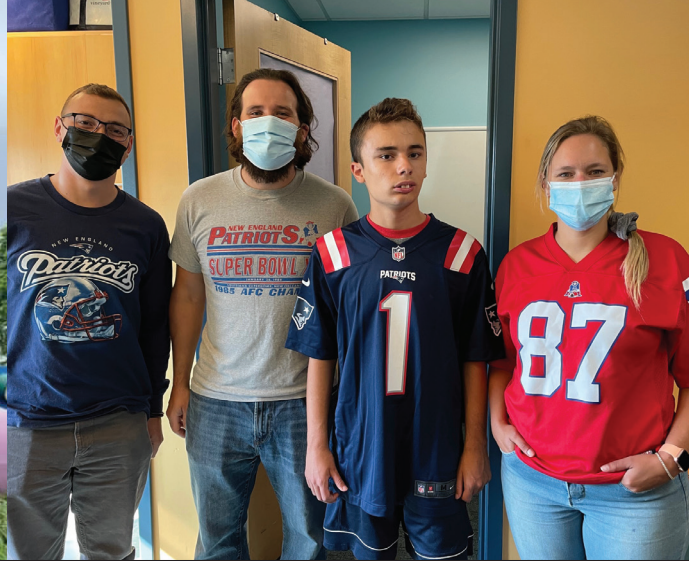
With Deep Gratitude,

A handwritten signature in black ink, appearing to read 'Mark Carlson', written in a cursive, flowing style.

Dr. Mark Carlson







## STUDENT LIFE

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- **Activities** – Students at CCCBSD participate in a variety of activities such as the Harvest Festival, Fun Fridays, Awareness Days (Rhett Syndrome Day, World Cerebral Palsy Day, etc), Field Day and more.
- **Community Outings** – Transition students, (ages 14- 22) get to experience outings off campus. These often include trips to Whole Foods, the Beverly Public Library, Stop and Shop, North Shore Mall, Beverly Boot Straps and many other locations.
- Aside from academic classes, students participate in music, art, STEAM, cooking, vocational training and have access to workout equipment and a sensory friendly room.
- CCCBSD students come from many towns in both Massachusetts and New Hampshire. These towns include:
  - Massachusetts:** Amesbury, Andover, Beverly, Billerica, Boxford, Cambridge, Concord, Carlisle, Chelmsford, Danvers, Dracut, Everett, Gloucester, Groveland, Haverhill, Lawrence, Lexington, Lynn, Malden, Manchester-by-the-Sea, Marblehead, Methuen, Newburyport, Newton, North Andover, Peabody, Quincy, Rockport, Rowley, Salem, Salisbury, Saugus, S. Hamilton, Somerville, Swampscott, Tewksbury, Topsfield, Wakefield, Wenham, West Newbury, Wilmington, Winchester, Woburn.
  - New Hampshire:** Danville, Farmington, Kensington, Wolfeboro Falls.
- **Miracle League** – A free baseball program for children with a range of cognitive and physical abilities. Games are played on the Douglas Marino Community Field in the spring (May and June) and fall (September and October). Information on the program and volunteer opportunities can be found at [cccbsd.org](http://cccbsd.org).



## STAFF

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- **CCCBSD employs:** 20 Teachers, 37 Teaching Assistants, 9 Speech Language Therapists, 4 Physical Therapists, 5 Occupational Therapists, 4 Nurses, 48 Support Staff (including Admin, Education Teams, Support, Development, Interpreting, Specialist, Transition, Clinical, Curriculum, IT, AT, Audiology, Parent Infant, Business Office and Consult).
- Many staff are presently in higher education programs or have received their Master's or Doctorate degrees.
- Employment opportunities remain open for Teachers and Teaching Assistants.
- In the spring of 2021, CCCBSD welcomed Alena McSweeney as its new Chief Financial Officer.

## CAMPUS UPDATES

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- The Spring Soiree was held outside on the CCCBSD Campus and honored the staff of MAAPS (Massachusetts Association of Approved Private Schools) and Brown-Smith Law Firm. Food for the evening was provided by the Vibe Food Truck with beverages and appetizers from Burnhams Clambake. Proceeds from the evening supported the programs at the school.
- The Lone Gull 10K was held remotely in September 2020. Runners could run, roll or walk at a location of their choice, but many returned to Good Harbor Beach to enjoy the beautiful course. Proceeds from this event help with the ongoing costs of PPE.
- The CCCBSD Board of Trustees welcomed Aidan Murphy, an attorney with Scalli Murphy Law, P.C., to the board.
- The CCCBSD Board of Trustees consists of 21 members from a variety of local towns and occupations.

# CORPORATIONS AND FOUNDATIONS

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*CCCBSD is sincerely grateful to all the very generous foundations and corporations listed below that have supported us this past year. We are truly honored by your generosity.*

## \$10,000 - \$50,000

Amelia Peabody Charitable Fund  
Essex County Community Foundation  
George P. Bishop Foundation, Inc.  
Institution for Savings  
People's United Community Foundation of Eastern  
The Peabody Foundation  
Van Otterloo Family Foundation

## \$1,000 - \$9,999

BSD Alumni Association  
Boston Center for Blind Children  
Brown-Smith Attorneys at Law, LLC  
Cape Ann Savings Bank  
Coast Maintenance  
EBSCO Industries  
Fisher and Fuel Society of Beverly  
Glovsky  
James J. Welch & Co., Inc.  
Landmark School  
Leonard, Mulherin and Greene, P.C.  
Mass Charitable Mechanic Assoc  
Meeting Street School  
Network for Good  
New England Biolabs, Inc.  
North Shore Bank  
Peterman Architects, Inc.  
Richard D. Wilson Community Response Gift Fund  
Rogers Family Foundation  
Salem Five Heritage Charitable Foundation  
St. Anne's Home, Inc.

The Bill and Melinda Gates Foundation  
The Home for Little Wanderers

## \$500 - \$999

Amazon Smile  
Amplified Insurance Partners  
Beverly/Salem Lodge Elks 1309  
Blue Horizon  
Boston Higashi School  
Brainsell Technologies, LLC  
Brenner Facility Services  
CIC Health  
Cotting School  
Crystal Springs School  
Cutchins School  
Endicott College  
Groom Construction Company, Inc.  
Italian Home for Children, Inc.  
Kane's Flower World  
League School of Greater Boston  
Milestones Day School  
New England Homes for the Deaf  
Sentinel Benefits Group Inc.  
St. John's Episcopal Parish  
The Gifford School  
The Vertex Foundation  
Thomas Berube Contracting

## \$250 - \$499

Agganis Construction  
Danvers Law Office  
Flaggs Landscaping & Irrigation, Inc.  
Gallaudet University Regional Center MA

Jackson Lewis P.C.  
Justice Resource Institute  
Kennedy Hope Academy  
Learning Skills Academy  
Lighthouse School, Inc.  
Marblehead Bank  
McLane Law Firm  
Melmark New England  
Ralsten Properties  
Riverview School  
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Stop and Shop Community Bag Program  
Temkin Financial Group  
Wayside Youth Center  
Whitney Academy  
Willie Ross School for the Deaf

## \$249 and Under

American Lazer Services, Inc.  
Blometh Chiropractic  
Clarke School for the Deaf  
Cornell Orthotics and Prosthetics  
Devereux Advanced Behavioral Health  
Gregg, Hunt, Ahern & Embry  
Hayden Systems, Inc.  
Hillcrest Educational Centers, Inc.  
James F. Farr Academy  
M.B.T. Electricians Inc.  
Merrimac Heights Academy  
Montserrat College of Art  
The Edge  
Tri-City Sales Inc.  
Triple T Foundation

# INDIVIDUALS

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*CCCBSD is humbled by the continued support of our individual donors over the years. Your commitment to our mission is vital and your donation has made a lasting impression on our school.*

## \$10,000-\$50,000

Mr. and Mrs. Timothy Ingraham  
Mr. and Mrs. Andrew Sutherland

## \$5,000-\$9,999

Lucia and Don Greenough  
Mr. and Mrs. Jeff Kane  
Mr. and Mrs. Darby Kopp  
Mr. and Mrs. Robert Marshall  
Mr. and Mrs. Robert Maunus  
Mr. and Mrs. Kevin McGillivray  
Mr. and Mrs. Steve Nelson

## \$2500-\$4999

Mr. and Mrs. Alfred Carlson  
Mr. Peter Corbett  
Mr. and Mrs. Len Femino

Mr. and Mrs. Timothy Hough  
Ms. Ruth Karchenes  
Mr. and Mrs. Richard Powers  
Mr. and Mrs. David Ray  
Mr. and Mrs. John Ray  
Wiedenman Family Fund

## \$1000-\$2499

Mr. and Mrs. Amory Aldrich  
Ms. Elizabeth Becker  
Ms. Janine Brown-Smith  
Dr. and Mrs. Mark Carlson  
Mr. Joe Cronin  
Mr. Mark Doyle  
Ms. Ellen Finneran  
Dr. and Mrs. Paul Freedberg  
Mr. and Mrs. Anthony Fusco  
Mr. and Mrs. Matthew Gibbs

Mr. and Mrs. Robert Hagopian  
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Mr. Michael Kelly  
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Mr. and Mrs. David Loring  
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Mr. and Mrs. John McSweeney  
Mr. and Mrs. Martin O'Toole  
Mr. and Mrs. Scott Price  
Mr. and Mrs. James Strawn  
Mr. & Mrs. Iyue Sung  
Mrs. Cyndi White

# INDIVIDUALS *(continued)*

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## \$500-\$999

Mr. and Mrs. Wayne Clark  
Mr. Jim Doyle  
Dr. David Estep  
Ms. Carla Femino  
Mr. and Mrs. Robert Foster  
Mr. and Mrs. Jeff Fox  
Mr. and Mrs. Tom Gately  
Mr. and Mrs. Alex Harrington  
Ms. Kristen Humber  
Mrs. Ellen Kallman  
Ms. Peggy Lee  
Ms. Susan Lindsay  
Ms. Colleen Maguire  
Mr. and Mrs. Erik Majeskey  
Mr. and Mrs. Jeremy Maunus  
Mr. and Mrs. Brian Misuraca  
Mr. and Mrs. Joel Monell  
Mr. and Mrs. David Morency  
Mr. Richard Roberts  
Mrs. Brooke Strawn  
Mr. George Sullivan  
Mrs. Stefani Timmons  
Mr. Peter Tremblay  
Ms. Jonie Vavoudes  
Mr. and Mrs. Gary Walker  
Mr. Richard Weiss and Barbara McLaughlin  
Mrs. Roberta Weller  
Mr. and Mrs. Winchester  
Dr. William Woods

## \$250-\$499

Mr. Randolph Barton  
Mr. and Mrs. Richard Booth  
Ms. Terri Healey Brogan  
Mr. Henry Clark  
Mr. and Mrs. Tim Collins  
Mr. Jim Daiute  
Mrs. Carol Dempsey  
Ms. Abby Martien and Matt Dow  
Mrs. Jean Downer  
Mr. Justin Doyle  
Mr. and Mrs. Joe Doyle  
Mr. and Mrs. Tom Friel  
Mr. and Mrs. Craig Gorton  
Mr. and Mrs. Eric Immerman  
Mr. Sam Ingraham  
Mr. Ryan Cox and Ms. Suzanne Jobski  
Ms. Jeannette Klink  
Mr. and Mrs. Nobby Ledoux  
Ms. Patricia Macdonald  
Ms. Susan Martinen  
Mrs. Marian McDonald  
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Mr. and Mrs. Mike Pizzi  
Ms. Jessica Richardson  
Dr. Clare Rosen  
Mr. Lawrence Sauer  
Mr. and Mrs. Mark Squires  
Mrs. Joan Vaughan

## \$100-\$249

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Mr. and Mrs. Steve Agganis

Mr. Mark Asdoorian  
Mr. and Mrs. John Balfour  
Mr. and Mrs. Matthew Barstow  
Mrs. Lynne Batty  
Mr. and Mrs. Rick Brandt  
Mr. and Mrs. Neil Brody  
Mr. David Brown  
Mr. Michael Cancilliere  
Mr. and Mrs. David Carlson  
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Mr. Phil Cormier  
Mr. Chuck Crush  
Ms. Rene Dickhaut  
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Patti and Tracy Ford  
Ms. Janice Forsstrom  
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Mr. Peter Frasca  
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Mr. Scott Garfield  
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Ms. Kiara Kauler  
Mr. and Mrs. Stephen Kenney  
Mr. Craig Latham  
Mr. and Mrs. William Lawliss  
Mr. and Mrs. Lance Linke  
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Ms. Marion Mahoney  
Mr. and Mrs. Carl Majeskey  
Mr. and Mrs. Steve Martwichuck  
Mrs. Stella Nahatis  
Ms. Barbara Nelson  
Mr. Bob O'Keefe  
Rep. Jerald Parisella  
Mr. Rick Silverman and Kim Pederman  
Ms. Andrea Perkins  
Mr. Michael Redmond  
Ms. Madyson Rynne  
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Ms. Jessica Schenkel  
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Mr. Jack Sprince  
Mrs. Amy Szarkowski  
Ms. Jodi Thibeau  
Mr. and Mrs. Robert Thibeau  
Mr. Allan Vaughan  
Ms. Stephanie Ward  
Mr. and Mrs. Jim Warner  
Ms. Elana Webb  
Mr. and Mrs. Melvin Wheeler  
Mr. William R. Wilson

## Under \$100

Ms. Geraldine Atkins  
Mr. and Mrs. Andrew Benjamin  
Ms. Jennifer Berry  
Ms. Deborah Bickoff  
Mr. and Mrs. Danny Cambra  
Mr. Alan Chick  
Mr. Sean Clark  
Mr. and Mrs. David Collamore  
Ms. Janice Coughlin  
Mr. Conley Cummings  
Mr. Paul Damon  
Ms. Caroline Dodge  
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Ms. Janet Fifield  
Ms. Rita Gardner  
Ms. Kathleen Gearan  
Mr. and Mrs. Ken Goddard  
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Dr. Miriam Neuman and Mr. Henry Hammond  
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Ms. Carol Haynes  
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Mrs. Mia Klein  
Ms. Nina LaBonte  
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Mrs. Jennifer Leary  
Ms. Jean Marie Leydon  
Mr. Jeff Loeb  
Ms. Kathleen McAteer  
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Ms. Caroline McCoy  
Ms. Erin McGillivray  
Mr. William McGloughlin  
Mr. and Mrs. Glen McLeod  
Ms. Megan McNeill  
Ms. Carmela Mercier  
Mr. Taylor Meserve  
Ms. Linda Morris  
Ms. Mackenzie Newell  
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Ms. Lisa Patella  
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Ms. Kellie Quinn  
Ms. Patricia Roy  
Ms. Shelia Sanville  
Mr. and Mrs. Harry Schaefer  
Mr. and Mrs. Kevin Sheehan  
Mr. and Mrs. Rui Silva  
Mr. Jeramie Silveira  
Ms. Margaret Sullivan  
Ms. Talia Szymanski  
Ms. Tracie Tilton  
Mrs. Eileen Tran  
Ms. Ashley Vance  
Mrs. Leslie Ward  
Mrs. Jean Koulack-Young





## COMMUNITY PARTNERS

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*Thank you to all of the companies and individuals who have made an in-kind donation, such as gift baskets, mobility equipment, assistive technology and special treats for staff.*

Mr. and Mrs. Alfred Carlson  
 Mr. and Mrs. Natale Carpinelli  
 Copyright Clearance Center  
 Mr. and Mrs. Michael Leblanc  
 Ms. Starr Lewis

Mr. Parker Lord  
 Ms. Melissa Lush (Force of Nature)  
 Ms. Melissa Marrama  
 Mr. and Mrs. Manny Ortiz  
 Ms. Sandra Pocharski

Ms. Molly Teece  
 Ms. Sue Trainoff  
 Kane's Flower World

## VOLUNTEERS, INTERNS AND FIRST JOBS

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CCCBSD has a long history of individuals and organizations who give back to the school by giving their time and talent to a project or event.

The Board of Trustees has the ultimate responsibility for the well-being of the organization. A member's presence requires an investment of time, of thoughtful deliberation, study and discussion of issues and matters of particular concern to the school. We are grateful for the time they donate so unselfishly.

Volunteers from other organizations often 'give back' by working on specific project or event that needs additional help to complete.

Interns often come to the school to work as part of their educational requirements. Depending on their concentration, we match their skills with the appropriate job.

First Jobs employees are individuals embarking on their first employment opportunity. The funds to support their salary come from a grant from Essex County Community Foundation.

*Thank you to those who have given their time in the following ways:*

- Beverly Rotary Club washed cars and cleaned PT equipment on Employee Appreciation Day.
- The Endicott College basketball and St. Johns Prep Water Polo teams volunteer every year at the Lone Gull 10K.
- Copyright Clearance Center employees have done landscaping, painting, and PT equipment cleaning.
- Endicott College hockey team and ASL Sports have served as "buddies", outfielders and "high fivers" for the Miracle League.
- Parents volunteer frequently at events such as the Lone Gull 10K, Harvest Festival, Prom, Spring Soiree and so much more. We greatly appreciate their time and support.

# FINANCIALS

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## REVENUE

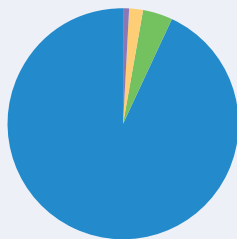
- CCCBSD is primarily funded by student tuition. The cities and towns where the CCCBSD students live pay the program tuition for each student. In the school year ending in June 2021 tuition revenue was 73% of CCCBSD's income (93% excluding PPP Loan & COVID support from the Government).
- Fortunately, CCCBSD has additional funding sources including other program revenue, rental property income, fundraising events, general donations, and grants.
- Fundraising and grant revenue is vital to the school and helps pay for many special additional items such as lifts or technology which are not covered by student tuition. These items help us provide our students with the richest educational experience possible!

## EXPENSES

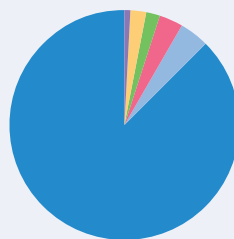
- The Faculty and Staff make CCCBSD what it is! They are also the school's largest expense, comprising 84% of the school's budget in the school year ending in June 2021.
- In 2021 CCCBSD spent over \$186,000 on PPE and cleaning supplies to keep our staff and students safe during the COVID-19 Pandemic.

## SUMMARY

With revenues over \$10.9M and expenses of \$9.4M we were able to close out the year with a \$1.5M surplus. The surplus is primarily due to the forgiveness of CCCBSD's PPP Loan. This has helped CCCBSD improve its balance sheet and put us in a strong position for future years.



Tuition	93%
Donations	4%
Other Programs	2%
Investment, Rental Income and Other	1%



Salaries, Benefits, Payroll Taxes	93%
Building Costs	4%
Supplies, Trainings, Subscriptions and Vehicles	3%
COVID Supplies	2%
Other	2%
Legal, Insurance, Regulatory	1%



## LONE GULL 2020

### OUR THANKS TO OUR 2020 LONE GULL SPONSORS!

#### **Event Sponsor: Institution for Savings**

Cape Ann Savings Bank  
Coast Maintenance  
EBSCO  
Mr. and Mrs. Len Femino  
Glovsky  
Salem Five  
The Law Office of Don Greenough  
Mr. and Mrs. Peter Tremblay  
The Wiedenman Family



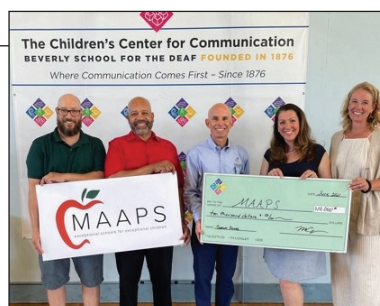
## SPRING SOIREE 2020

### OUR THANKS TO THE 2021 SOIREE SPONSORS!

#### **Event Sponsors: Institution for Savings and Mr. and Mrs. Timothy Ingraham**

Amplified/Telamon  
Blue Horizon  
CIC  
Coast Maintenance  
Cutchins School  
EBSCO  
Endicott College  
Glovsky  
Groom Construction  
James J. Welch & Co., Inc.  
Peter and Joan Johnson  
Kanes Flower World

Landmark School  
The Law Office of Don Greenough  
Mr. and Mrs. David Loring  
Mr. and Mrs. Robert Lynch  
Meeting Street School  
Mr. and Mrs. Steve Nelson  
New England Homes for the Deaf  
North Shore Bank  
Mr. and Mrs. Martin O'Toole  
Peterman Architects  
Salem Five  
St. Ann's Home and School



Sentinel Benefits  
Mr. and Mrs. Iyue Sung  
The Gifford School  
The Home for Little Wanderers  
The Wiedenman Family



## PARENT-INFANT/TODDLER PROGRAM (PIP)

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- An early intervention and education service for families of children from birth to three.
- Serves children diagnosed with Deafness, hearing loss and other physical, developmental, or communication based disabilities.
- Home visits create a solid foundation for families in their own environment
- On-campus playgroups for babies, toddlers, and preschoolers are fun and designed to build and strengthen language and communication through play, music and activities.
- Educates parents on how to advocate for their children as they enter the educational system.
- For more information on the program and class times check our website at [cccbsd.org](http://cccbsd.org) or contact Robin Hough at [robinhough@cccbsd.org](mailto:robinhough@cccbsd.org).

## THE INSTITUTE

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The Institute tackled many initiatives during the fiscal year. In addition to providing professional development for the CCCBSD staff, the Institute collaborated on projects such as:

- Complex Communicators
- Bilingual Learning
- Disability Advocacy
- Diversity, Equity and Social Justice
- Wellness

**Opportunities for community involvement were also offered through:**

- Distinguished Speaker Series
- Fostering Joy program

## THE CLINIC

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The Clinic at CCCBSD provides direct and support services, including assessment, therapy, training, and consultation, to deaf and hearing children with complex needs. Following foundational work, clients were welcomed starting in December 2020. In the last year, The Clinic has:

- Expanded available services to include Assistive Technology assessments
- Streamlined processes for client and practice management
- Pursued insurance credentialing for additional clinicians, now totaling 4
- Redesigned website for prospective clients
- Welcomed 12 new clients



## MAKING MUSIC ACCESSIBLE

A music class in a “typical” school environment might include a teacher, students, sheet music, and instruments. At CCCBSD, each class is catered to an individual group of students. During a recent class, Music teacher, Frank Barbaro, was teaching a lesson on the xylophone. He demonstrated how the collaboration of verbal instruction, technology, ASL interpreters, vibration, and instruments can make music accessible for all students. Students at CCCBSD require a variety of accommodations, such as an iPad to bring the smartboard content closer, a vibrating pillow to feel the sounds, an ASL interpreter to communicate, and instruments adapted for simplified instruction.



# OFFICERS, EXECUTIVE COMMITTEE, AND TRUSTEES FISCAL YEAR 2021

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## EXECUTIVE COMMITTEE AND OFFICERS

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**Anthony Fusco, President** • Partner/Attorney, Glovsky & Glovsky  
**David Carlson, Vice-President** • Investment Broker, UBS Financial Services  
**David Morency, Treasurer** • Vice President, The Druker Company, Ltd.  
**Sharon Clark, Secretary** • Retired BSD Principal  
**Erik Majeskey** • Alumnus  
**Scott Price** • Managing Director, First Republic Securities Company, LLC

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## TRUSTEES

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**Jay Duchin** • Owner, Duchin Productions, Inc.  
**Leonard Femino** • Partner/Attorney, Alexander & Femino  
**Thomas Gately** • Attorney, The Danvers Law Offices  
**John Hall** • Retired, Salem Five Bank  
**Alex Harrington** • Attorney, Morrison Mahoney  
**Bill Harrington** • Owner, Coast Maintenance Supply  
**Robin Hough** • Program Coordinator, Parent-Infant/Toddler Program  
**Dr. Timothy Hough** • Owner, Commonwealth Radiology  
**Jeff Kane** • Owner, Kane's Flower World  
**Alison Kenney** • Owner, KPR Communications  
**Rebecca Lindsay** • CCC Parent, Gordon College Ambassador  
**Robert Maunus** • Retired, NE Biolabs  
**Joel Monell** • Retired Educator  
**Aidan Murphy** • Attorney, Scalli Murphy Law  
**Martin L. O'Toole** • Retired Teacher, Andover High School  
**Richard G. Powers** • Retired Insurance Agent

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## SENIOR STAFF

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**Dr. Mark Carlson** • President/Executive Director  
**Alena McSweeney** • Chief Financial Officer  
**Stefani Timmons** • Chief Operating Officer  
**Peggy Lee** • Chief Program Officer  
**Jessica Fox** • BSD Program Director  
**Kristen Humber** • CCC Program Director  
**Robin Hough** • Program Coordinator, Parent-Infant/Toddler Program  
**Jocelyn Clark** • BSD Education Director  
**Rachel Barstow** • CCC Education Director  
**Jane McNally** • Director of Development





## WE ARE HIRING!

CCCBSD is hiring for:

### BSD

- Teaching Assistants
- Licensed Teacher of the Deaf or ASL Fluent Special Education Teacher

### CCC

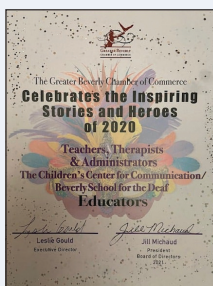
- Teaching Assistant
- Special Needs Classroom Teacher- Intensive Special Needs

**Teacher of The Visually Impaired (TVI) and (O/M)**

To apply now, visit [cccbsd.org/about-cccbsd/careers](http://cccbsd.org/about-cccbsd/careers)



**The Children's Center for Communication**  
BEVERLY SCHOOL FOR THE DEAF **FOUNDED IN 1876**



*The Greater Beverly Chamber of Commerce honored the faculty and staff of CCCBSD under the category of Educators, during their "Celebrating the Inspiring Stories and Heroes of 2020" event. The school was one of three who were recognized for "leading the efforts to educate our students beyond the physical walls of the school". The award was accepted by our nursing team.*



## DEVELOPMENT DEPARTMENT

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Fundraising at CCCBSD is made of several components and enables us to share the story of our students and our school. Each of these components are designed to raise funds for the 'extras' that are not included in our yearly budget. We are grateful for the support we receive from our donors. Also, please follow our stories and posts on our social media sites, which includes Facebook, Instagram, and LinkedIn.

Our yearly fundraising opportunities include:

- *Annual Fund (November)*
- *Annual Report (December)*
- *Spring Soiree (April)*
- *Lone Gull 10K Road Race (September)*
- *Foundation (Grant) Support (Yearly)*

### **MONTHLY GIVING** **An Easy Way to Support Our Students!**

You can make a difference every month! Go to [cccbsd.org](http://cccbsd.org) and click on the DONATE NOW button and choose an amount and frequency that fits best within your budget and goals. CCCBSD offers the opportunity to make contributions automatically through a credit card and every donation is tax-deductible.

## OPTIONS TO DONATE

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### **CCCBSD is a 501(c)(3) not-for-profit institution**

- **Make a donation by check (payable to CCCBSD).**
- **Use our secure online service to charge your donation to your credit card at [cccbsd.org/donate](http://cccbsd.org/donate).**
- **Make a donation of stocks or securities.**  
Please call the Development Office for more information.
- **Double your gift through your employer's Matching Gift Program.**  
Check with your Human Resources Department for guidelines.
- **Naming opportunities are available at various giving levels.**  
(Pledges can be made and paid over 4 years)
- **For many alumni and friends of CCCBSD, a charitable bequest is the easiest and best way to make a gift to the school. Please call the Development Office to discuss these options.**

To contact the Development Office, call 978-927-7070 x244  
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