

Dear CCCBSD Community,

On behalf of the students, faculty, staff and Board of CCCBSD, we want to thank you for your ongoing support of our school and its programs. While the past few years have been challenging, we have faced them with strength, drive, optimism, and hope. We are moving forward with great positivity.

In the early fall, we were honored to be nominated for a Greater Beverly Chamber of Commerce business award. Under the category of Educators, the school was one of three honorees who were recognized for "leading the efforts to educate our students beyond the physical walls of the school". We are grateful for everything our staff has done to support our students. The award was accepted by our nursing team.

Community outings returned, allowing students and teachers to work on IEP objectives outside of the classroom. When transition-age students explore the local community, they practice skills from the classroom in more real-world settings. While this can look very different across classrooms, we celebrate the growing independence and opportunities our students enjoy when they connect with their community.

During the 2021-2022 school year, five students graduated from the CCCBSD programs and began their journey into adulthood. We wish them the best of luck and look forward to seeing their future growth.

Parent Infant Classes were once again held in-person. Bringing our youngest students and their families back into the classroom was met with great joy. Personal connections are critical for this group of learners.

Our Miracle League program began again, with players and volunteers enjoying baseball on our rubberized field. Open to children with a range of cognitive and physical abilities, players and buddies work together, giving players the ability to overcome obstacles.

While the pandemic continues to affect the everyday lives of so many, we continue to put our students' needs first and persevere through these challenges. These accomplishments are made possible with your support, and we are most grateful!

With much appreciation,

The CCCBSD Administrative Team and Board of Trustees



Congratulations to our Graduates!

Faith, Francesca, Karina,
Peter and Ryan











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CCCBSD is sincerely grateful to all the very generous foundations and corporations listed below that have supported us this past year. We are truly honored by your generosity.

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CCCBSD is humbled by the continued support of our individual donors over the years. Your commitment to our mission is vital and your donation has made a lasting impression on our school.

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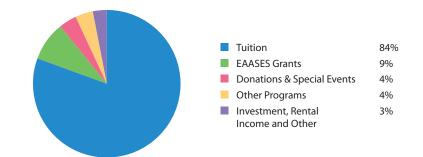
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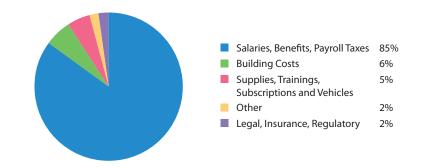
REVENUE

- CCCBSD is primarily funded by student tuition. The cities and towns where the CCCBSD students live pay the program tuition for each student. In the school year ending June 2022 tuition revenue was 84% of CCCBSD's income (92% excluding EAASES Grant support).
- Fortunately, CCCBSD has additional funding sources including other program revenue, rental property income, fundraising events, general donations, and grants.
- Fundraising and grant revenue is vital to the school and helps pay for many special additional items such as building improvements or technology which are not covered by student tuition. These items help us provide our students with the richest educational experience possible!



EXPENSES

- The Faculty and Staff make CCCBSD what it is! They are also the school's largest expense, comprising 85% of the school's budget in the school year ending June 2022.
- In 2022, with the support of the EAASES Workforce grant, CCCBSD increased staff wages by almost \$800,000. The average salary increased 13%. This was crucial in helping CCCBSD recruit and retain dedicated staff in a competitive labor market.



SUMMARY

With revenues of \$9.87M and expenses of \$9.75M we closed out the year with a \$122K surplus.

DEVELOPMENT DEPARTMENT

Fundraising at CCCBSD is made of several components and enables us to share the story of our students and our school. Each of these components is designed to raise funds for the 'extras' that are not included in our yearly budget. We are grateful for the support we receive from our donors. Also, please follow our stories and posts on our social media sites, which includes Facebook, Instagram, and LinkedIn.

Our yearly fundraising opportunities include:

- Annual Fund (November)
- Annual Report (December)
- Spring Soiree (April)
- Lone Gull 10K Road Race (September)
- Foundation (Grant) Support

MONTHLY GIVING An Easy Way to Support Our Students!

You can make a difference every month! Go to cccbsd.org and click on the DONATE NOW button and choose an amount and frequency that fits best within your budget and goals. CCCBSD offers the opportunity to make contributions automatically through a credit card and every donation is tax-deductible.

OPTIONS TO DONATE

CCCBSD is a 501(c)(3) not-for-profit institution

- Make a donation by check (payable to CCCBSD).
- Use our secure online service to charge your donation to your credit card at cccbsd.org/donate.
- Make a donation of stocks or securities. Please call the Development Office for more information.
- Double your gift through your employer's Matching Gift Program. Check with your Human Resources Department for guidelines.
- Naming opportunities are available at various giving levels. (Pledges can be made and paid over 4 years).
- For many alumni and friends of CCCBSD, a charitable bequest is the easiest and best way to make a gift to the school. Please call the Development Office to discuss these options.

To contact the Development Office, call 978-927-7070 x244 or email Jane McNally at janemcnally@cccbsd.org.

TRANSITION SERVICES

Under the direction of Transition Services Coordinator, Alexandria Gullage, the CCCBSD Transition program has flourished over the past fiscal year. Students are given the opportunity to take part in a coordinated set of activities based on the student's needs, taking into consideration the student's strengths, preferences and interests. These can include; Instruction, related services, community experiences and development of employment.

Thanks to community collaborations, students have participated in vocational development at My Brothers Table, Beverly Boot Straps, Cape Ann Animal Aid, New England Homes for the Deaf, Orange Nail Studio, Stop & Shop, The Beverly Public Library and Hawthorne Hotel.







Building Tomorrow, Today.











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